



# FOAMING OPERATOR - MANUFACTURING PARTNER

## MADISON, SOUTH DAKOTA

The Foaming Operator is responsible for inspecting foam molded parts and performing light assembly or secondary work in the foaming area. This position supports Life Floor tile production at our factory and will be employed by our manufacturing partner in Madison, South Dakota. This position is a full-time role and promotes a culture of continuous improvement and cross-company collaboration.

## OUR COMPANY

Life Floor is a rapidly growing, Minneapolis-based company delivering the industry leading aquatic safety surfacing solution. As the first safety surfacing engineered specifically for aquatics, our goal has always been to reduce or eliminate injuries wherever our tiles are installed. Over the past decade, our mission has expanded to include impactful design, increased play value, and inclusivity. As Life Floor evolves, one thing remains the same: improving aquatic environments for all people is at the heart of our purpose.

Life Floor delivers superior slip-resistant, cushioned, and durable aquatic safety surfacing tiles with boundless immersive design possibilities. We serve customers in major markets including, but not limited to waterparks, cruise lines, municipalities, hotels, resorts, and fitness centers. Some of our well-known customers include Atlantis The Palm Dubai, Disney, SeaWorld, The YMCA, Six Flags, Universal Orlando Resort, and Great Wolf Lodge among others.

Life Floor is a unique tile product made from a proprietary closed cell, cross-linked foam and is available in several shapes, sizes, thicknesses, and an array of amazing colors. Life Floor manufactures its product in South Dakota. You can read more about Life Floor and view some of our featured projects at [lifefloor.com](https://lifefloor.com)

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## OUR CULTURE AND CORE VALUES

We believe all aquatic spaces should be safe and beautiful. Life Floor thrives because of our mission-centered culture and emphasis on our six core values. We are able to deliver on our mission through these values that we elevate and hold each other accountable to. If you exemplify these values, you will love being a part of our team.

### **Innovation**

We are driven by the needs of the people we interact with. We enjoy creating unique solutions that help aquatic recreation flourish.

### **Integrity**

We believe in doing the right thing. If we do not achieve our expected results, we strive to make things right.

### **Excellence**

We're passionate about delivering the best experiences for people.

### **Positivity**

We like to have fun, pursue everything we do with the best intentions, and assume the best in others.

### **Collaboration**

We believe we're better when we work together. We advocate for diverse thoughts and backgrounds to create meaningful interactions.

### **People**

We are committed to serving people by improving the lives of those who interact with Life Floor.





## RESPONSIBILITIES

### Inspects Foam-Molded Parts

- Inspection according to standard operating procedures

### Foaming Work

- Light assembly or secondary work
- Operation of foaming equipment and machinery

## MINIMUM QUALIFICATIONS

- Values and culture fit
- Age: 18 years old or older, unless working through an apprenticeship program

## ENVIRONMENT AND PHYSICAL DEMANDS

The physical demands and environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this position.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Extended periods of machinery work that may require standing for long periods of time
- Ability to work in a manufacturing environment
- The ability to lift 50 lbs is preferred

## BENEFITS

Please note, this position will be employed by Life Floor's manufacturing partner, not Life Floor corporate.

Benefits include:

- Flexible scheduling
- Profit sharing
- Medical & Vision benefits starting at \$5 per week
- Small team environment
- Affordable medical plans (includes dental & vision)
- Paid time off with 10 paid holidays
- Profit sharing
- 401(k) Retirement



- Tuition reimbursement
- Life and Disability insurance.
- Additionally, they offer extra benefits such as a perfect attendance lottery, health and wellness program, employee suggestion program, service awards, family picnics, and holiday parties.

## HOW TO APPLY

To apply, please email Resume and Cover Letter to [solutions@lifefloor.com](mailto:solutions@lifefloor.com) along with the following:

- Why you are interested in working for Life Floor's manufacturing facility
- What you believe you will bring to the team
- The most relevant experience and skill you have for the position
- Previous examples of how you exemplified the Life Floor Core Values in previous work place
- Resume

For more information visit our website at [lifefloor.com](http://lifefloor.com)